

**On Thursday 9th November, representatives of the Cambridge UCU Justice 4 College Supervisors (J4CS) campaign met with representatives of the Colleges, University, and the Office of Inter-Collegiate Services (OIS). Present at that meeting:**

*Cambridge UCU: Max Long (Research Fellow, Jesus College), Lydia Richards (UCU regional official), Matthew Lloyd Roberts (UCU Postgraduate Rep) (online), Emily Sandford (UCU Casualisation Rep).*

*Colleges, University and OIS: Richard Anthony (Chair, Bursars' Committee), Judith Bunbury (Associate Secretary, Senior Tutors' Committee), Malcolm Millbrook (Deputy Head of OIS).*

### **Joint Statement**

As previously agreed, today's meeting was dedicated to discussing the J4CS campaign's demands regarding undergraduate supervisors' pay. There was agreement that it would be preferable to set supervisor pay according to one of the University's established role profiles, and thereby also to a mutually agreed point on the University's pay spine. We also further discussed the question of applying a multiplier to this rate which adequately reflects preparation, marking, and admin time.

More detailed discussion will need to take place before we can co-produce a pay proposal to be presented to the Bursar's Business Committee according to the timelines established in the mutually-agreed Programme of Work. We agreed to revisit these questions at our meeting scheduled for December 12th.

The Programme of Work is now finalised, and both sides have agreed to share its details publicly.

Pending some minor revisions, the joint survey of undergraduate supervisors is now ready, and will be circulated at the beginning of Lent Term 2024.

Our next meeting is scheduled for November 30th, when we will turn our attention to the J4CS campaign's demands for a fair and secure contract for all undergraduate supervisors.